Understanding ChiACTS and the CTU

What is ChiACTS?

- The Chicago Alliance of Charters Teacher and Staff, ChiACTS, is an affiliate of the American Federation of Teachers, the AFT.
- ChiACTS has been actively working to unionize charter schools throughout Chicago for nearly a decade and is currently attempting to unionize educators at Noble.
- AFT's other affiliates have also been systematically campaigning to unionize charter schools nationwide.
- If Noble educators vote to unionize, ChiACTS will be educators' *exclusive* bargaining representative.

What is the Relationship Between ChiACTS and the CTU?

- The Chicago Teachers Union, CTU, is also an affiliate of AFT.
- On September 1, 2015, CTU entered into an agreement with ChiACTS to provide ChiACTS with "support" for negotiations and contract enforcement.
- This means that CTU, including its in-house lawyers, represent ChiACTS at the bargaining table and in the grievance process.
- If Noble educators select ChiACTS as their union, CTU employees may bargain on their behalf.

What positions have ChiACTS, AFT, and CTU Taken Regarding Charter Schools?

- Even though it represents charter school teachers, ChiACTS has opposed equal funding for charter schools and sponsored a cap on new charter schools in Chicago.
- CTU negotiated the current cap on charter schools in Chicago, as a part of CTU's contract.
- CTU actively worked to oppose the opening of Noble's Mansueto, Speer and Noble Academy campuses.
- The AFT and CTU have consistently taken positions to limit charter school funding and to stop the expansion of charter schools, both in Chicago and nationwide.