

AMENDMENT TO EXPULSION PROCESS

Effective Date: November 6, 2018

Expulsion Process: When a campus determines that a student has committed an offense(s) which is (are) grounds for expulsion, has exhausted other appropriate and available behavioral and disciplinary interventions, and believes the continued presence of the student poses a threat to the safety of other students, staff, or members of the school community and/or substantially disrupts, impedes, or interferes with the operation of the school, the principal or designee will forward to the hearing officer the appropriate misconduct report. The student may be suspended for up to 8 school days pending an expulsion hearing conducted by a hearing officer. Upon conclusion of the hearing, the hearing officer will draft a hearing report and make a recommendation to a charter officer designated by Noble's board of directors. The designated charter officer may take action regarding the referral for expulsion as he/she/they finds appropriate. The maximum length for an expulsion is two calendar years. A written expulsion decision shall be required in which Noble details the specific reasons why removing the student from the school is in the best interests of the school, states a rationale with respect to the specific duration of time for the expulsion, documents whether other behavioral and disciplinary interventions were attempted (or whether the school determined that there were no other appropriate and available interventions).

Expulsion steps in order:

1. Principal or designee recommends student for expulsion with a misconduct report to the hearing officer. Principal or designee contacts (minimum three attempts) parent to schedule expulsion hearing, and documents that contact in PowerSchool, and notifies parent of the expulsion hearing via first class mail, certified mail and email, if available. The written request to appear to the parent/guardian shall include the time, date and place for the hearing, briefly describe what will happen during the hearing, detail the specific act of gross disobedience misconduct resulting in the decision to recommend expulsion, state the recommend length of expulsion (not to exceed 2 calendar years), state that expulsions are determined on a case by case basis, and ask whether the student will be represented by an attorney.
2. The campus schedules an expulsion hearing.
 - a. Designated hearing officer will conduct expulsion hearing.

- b. Representatives of the campus may present evidence and/or witnesses.
 - c. Parent/legal guardian is strongly urged to attend
 - d. The campus representative and/or student or his/her representative may cross examine campus witnesses and present evidence.
 - e. If an advocate or if legal counsel is obtained (or if any member attending is an attorney), the school must be notified 24 hours prior to the expulsion hearing and the contact information of the advocate and/or legal counsel must be shared.
3. Hearing officer makes recommendation, including summary of evidence, to Noble's board of directors' designated charter officer, the Head of Schools, within 3 business days
4. The board designated charter officer makes expulsion decision and notifies parent within 5 business days of the expulsion hearing.
5. A parent may appeal Noble's final determination of expulsion within 3 business days of the notice of expulsion. The reasons for the appeal of the expulsion must be put in writing to the Chief Executive Officer, Constance Jones, either by e-mail (crjones@nobleschools.org) or by mail, postmarked within the 3 business days (1 N State St Floor 6M Chicago, IL 60602). The Chief Executive Officer will make a decision on the appeal within 3 business days of receipt of the appeal and notify the parent of the determination.
6. For placement information for your student after an expulsion, please contact the Chicago Public Schools, Department of Student Adjudication at 773-553-2249.

Any student expelled from a Noble campus must have prior consent from the principal to be on school grounds or attend any school sponsored event.