



NOBLE

NOBLE NETWORK TEACHER COMPENSATION

COMPLETED TEACHING EXPERIENCE	ANNUALIZED BASE SALARY
0 years	\$51,000
1 years	\$53,000
2 years	\$55,000
3 years	\$57,000
4 years	\$59,000
5 years	\$61,000
6 years	\$63,000
7 years	\$65,500
8 years	\$68,000
9 years	\$71,000
10 years	\$74,000
11 years	\$77,000
12 years	\$79,500
13 years	\$81,500
14 years	\$83,500
15 years	\$85,000
16 years	\$86,500

17+ years: annual base salary increase of \$1,500 per year without a cap

\$10,000

Teachers with 3 or more years of exceptional results at Noble are eligible to receive Distinguished Teacher recognition with an additional \$10,000 annual salary adjustment.

7%

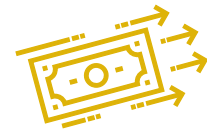
In addition to base salary and bonuses, Noble currently contributes an additional 7% of a teacher's salary to the Chicago Teacher's Pension Fund.

10 YEARS

Noble acknowledges up to 10 years of outside-of-Noble teaching experience towards the salary schedule.



CAMPUS BONUSES: Noble teachers are eligible for campus bonuses, most commonly based on adult teamwork and student performance.



STIPENDS: Voluntary time spent coaching sports teams, sponsoring clubs, and running other after-school positions provides eligibility for additional stipends.



OTHER UNIQUE BENEFITS:

- Discounted bike share program and gym memberships
- Reimbursed teacher-licensure testing and application fees
- Free professional financial planning and advising
- Highly-competitive medical, dental, and vision benefits

