

APPROVED



## Noble Network of Charter Schools

### Minutes

#### FY21 Q2 Board Meeting

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**Date and Time**

Monday December 7, 2020 at 10:00 AM

**Location**

Virtual via Zoom

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**Directors Present**

A. Dhupelia (remote), A. Muchin (remote), A. Mueller (remote), D. Weinberg (remote), H. Coleman (remote), J. Butler (remote), J. De La Rosa (remote), J. Mack (remote), J. Reinsdorf (remote), J. Wilson (remote), L. Hernandez (remote), L. Schlitz (remote), M. Lewis (remote), N. Mills (remote), S. Sullivan (remote), T. Ratliff (remote)

**Directors Absent**

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**Guests Present**

A. Acosta (remote), A. Christopher (remote), A. Ramirez (remote), B. Cora (remote), C. Jones (remote), E. Metz (remote), J. Troupis (remote), K. Cole (remote), M. Lefkow Sorensen (remote), M. Madden (remote), M. McCabe (remote), M. Nicksch (remote), R. Taylor (remote), T. McDonough (remote), T. Morris (remote)

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

J. Wilson called a meeting of the board of directors of Noble Network of Charter Schools to order on Monday Dec 7, 2020 @ 10:04 AM.

**C. Approve Minutes from September 17, 2020**

A. Muchin made a motion to approve the minutes from FY21 Q1 Board Meeting on 09-17-20.

T. Ratliff seconded the motion.  
The board **VOTED** to approve the motion.

**D. Honoring Ron Manderschied**

R. Manderschied was honored for helping Noble secure their charter, playing an integral role in strategic planning, and for inspiring others to support Noble.

**E. Comments from the CEO**

C. Jones welcomed board members and gave an overview of the meeting. She reminded the board of the need to define anti-racism at Noble in order to transform policies and practices.

**II. Noble Alumni Association**

**A. Mission & Vision of NAA**

L. Hernandez introduced the NAA board and their new strategy for recruiting members to ensure representation from each of Noble's 17 campuses.

**B. Overview of their work thus far**

L. Hernandez shared findings from NAA's alumni town hall in August 2020.

**C. Reflections from Alums**

M. De Jesus (Pritzker alum), E. Mora (Noble Street alum), and D. Turner (Bulls alum) shared their experiences as students at their respective campuses. They asked Noble's board and staff to better understand students' backgrounds and to consult alumni about changes to Noble's culture.

**D. Conversation and questions**

L. Hernandez answered clarifying questions about the alumni survey and NAA's outreach efforts.

**III. College Matriculation**

**A. Anti-Racism and College Counseling**

A. Acosta discussed her team's focus on getting rid of deficit-based thinking and racist ideas surrounding college matching (i.e. undermatching, describing HBCUs as inferior, etc.).

**B. Class of 2020 Update**

A. Acosta shared matriculation data collected from Noble's class of 2020.

**C. Conversation and questions**

A. Acosta answered questions from the board about counseling students on traditional and alternative pathways after high school.

**IV. Academics During COVID**

**A. Understanding GPA in a remote setting**

E. Metz shared that overall network GPA is down by 0.39 points from the same time last year and students with IEPs and ELL students are down by 0.44 and 0.45 respectively; female students' GPAs are down less than average while male students are down far greater than the average (0.48).

**B. Opportunities and challenges**

E. Metz shared best practices from The Noble Classroom that can be applied to the virtual environment to help improve students' GPAs.

**C. Conversation and Questions**

E. Metz and her team answered questions from the board about data relating to GPA, student engagement, and assignment completion.

**V. Other Matters**

**A. Other Items of Business**

A. Mueller made a motion to approve Jose De La Rosa as a new member of the Audit & Finance committee.

T. Ratliff seconded the motion.

The board **VOTED** to approve the motion.

A. Ramirez gave a high-level overview of the changes made to the FY21 budget due to COVID-19.

T. Ratliff made a motion to approve the updated FY21 budget.

J. Butler seconded the motion.

The board **VOTED** to approve the motion.

**B. Board Report Conversation + Questions**

Noble staff answered questions from the board about topics covered in the board report including staff engagement, cross-campus course offerings, and the decision to extend remote instruction into the spring semester.

**C. Public Comment**

No speakers were present for public comment.

**D. Closed Session**

J. Wilson moved the board into closed session pursuant to 5 ILCS 120/2(c)(1) at 12:08 PM.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:15 PM.

Respectfully Submitted,

T. Morris