



# NOBLE

# NOBLE NETWORK TEACHER COMPENSATION

COMPLETED TEACHING EXPERIENCE	ANNUALIZED SALARY
0 years	\$55,000
1 year	\$57,000
2 years	\$59,000
3 years	\$61,000
4 years	\$63,000
5 years	\$65,000
6 years	\$67,000
7 years	\$69,500
8 years	\$72,500
9 years	\$75,500
10 years	\$79,000
11 years	\$82,500
12 years	\$85,500
13 years	\$88,000
14 years	\$90,000
15 years	\$91,500
16 years	\$93,000

*17+ years: annual base salary increase of \$1,000 per year without a cap*

## + \$10,000

Teachers with 3 or more years of exceptional results are eligible to receive Distinguished Teacher recognition with an additional \$10,000 annual salary adjustment.

## + 7%

In addition to the salary schedule, Noble currently contributes 7% of a teacher's expected 9% Chicago Teacher's Pension Fund contribution.

## 10 YEARS

Noble acknowledges up to 10 years of outside-of-Noble teaching experience towards the salary schedule.

## TEACHER LICENSURE

Current and aspiring teachers are eligible for application/testing fee reimbursements and tuition coverage toward earning teacher certification and endorsements.

## STIPENDS

Voluntary time spent coaching sports teams, sponsoring clubs, and running other after-school programs provides eligibility for additional stipends.

## OTHER BENEFITS

- Highly-competitive medical, dental, and vision benefits
- Free financial planning and advising
- Discounted bike share program and gym memberships
- An academic calendar designed for robust campus and network-based professional development opportunities



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[www.nobleschools.org/careers](http://www.nobleschools.org/careers)