



NOBLE

NOBLE NETWORK TEACHER COMPENSATION

| COMPLETED TEACHING EXPERIENCE | ANNUALIZED SALARY |
|-------------------------------|-------------------|
| 0 years | \$56,000 |
| 1 year | \$58,000 |
| 2 years | \$60,000 |
| 3 years | \$62,000 |
| 4 years | \$64,000 |
| 5 years | \$66,000 |
| 6 years | \$68,000 |
| 7 years | \$70,500 |
| 8 years | \$73,500 |
| 9 years | \$76,500 |
| 10 years | \$80,000 |
| 11 years | \$83,500 |
| 12 years | \$86,500 |
| 13 years | \$89,000 |
| 14 years | \$91,000 |
| 15 years | \$92,500 |
| 16 years | \$94,000 |

17+ years: annual base salary increase of \$1,000 per year without a cap

+ \$10,000

Teachers with 3 or more years of exceptional results are eligible to receive Distinguished Teacher recognition with an additional \$10,000 annual salary adjustment.

+ 7%

In addition to the salary schedule, Noble currently contributes 7% of a teacher's expected 9% Chicago Teacher's Pension Fund contribution.

10 YEARS

Noble acknowledges up to 10 years of outside-of-Noble teaching experience towards the salary schedule.

TEACHER LICENSURE

Current and aspiring teachers are eligible for application/testing fee reimbursements and tuition coverage toward earning teacher certification and endorsements.

STIPENDS

Voluntary time spent coaching sports teams, sponsoring clubs, and running other after-school programs provides eligibility for additional stipends.

OTHER BENEFITS

- Highly-competitive medical, dental, and vision benefits
- Free financial planning and advising
- Discounted bike share program and gym memberships
- An academic calendar designed for robust campus and network-based professional development opportunities



Apply today at
www.nobleschools.org/careers