



COLLEGE OUTCOMES FOR NOBLE'S UNDOCUMENTED STUDENTS



INTRODUCTION

Noble is a catalyst for educational equity in Chicago. By making college a reality for our students, Noble is committed to changing the trajectory of the lives of students and impacting their families for generations to come. Noble serves 12,700 students and 20,000 alumni across 18 open-enrollment, free, public schools in Chicago. This includes undocumented, DACAmented and Mixed-status students.

Noble Schools takes pride in the support it provides to Undocumented populations and their families. From 2003 through 2021, Noble graduated over 775 undocumented students and has supported students through their college journey as their college persistence exceeds national averages. This executive summary will outline the college outcomes specifically for this population of undocumented students. We will further articulate the impact of the Pritzker Access Scholarship on Noble's undocumented students' success in terms of matriculating to 4-year college, persisting in 4-year college, and graduating from 4-year college.



OUR APPROACH



The Office of DREAMer Supports was created to support Noble's mission to provide equitable support to its undocumented population. Our approach is consists of four categories:



Scholarship & Financial Support

Since 2015, undocumented scholars have been awarded over 10M in scholarships through the Pritzker Access Scholarship, theDream.us and other competitive scholarships.



Community Partnership

Noble's DREAMer Supports Team has created partnerships with community based organizations to enhance the level of support.



Coaching & Mentorship

Each scholar is assigned an Alumni Counselor and a member of the DREAMer Supports team who supports the scholar as they persist through college.



Post-Graduation Support

Noble's DREAMer Supports Team in collaboration with the Alumni Career Office supports college graduates with job and internship placement, career coaching and graduate school research.

KEY FINDINGS

College Matriculation

Prior to 2015, only about 1 of every 4 undocumented Noble graduates matriculated immediately to a 4-year college:

2003-2014 Immediate College Enrollment



Since 2015, matriculation has **increased to over 3 in 4 of undocumented Noble graduates enrolling immediately in 4-year college the fall after high school graduation**. We credit this massive increase in large part due to the Pritzker Access Scholarship and Noble's partnership with theDream.US program making college more accessible and affordable to undocumented students. Not only that, but during the pandemic, undocumented Noble students continued to matriculate to college at higher rates than their documented peers:

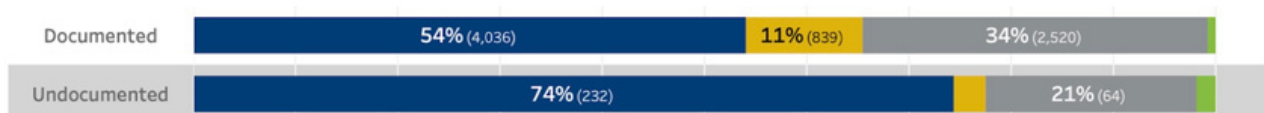
2015-2021 Immediate College Enrollment



College Persistence at 5th Semester

Since 2015, Noble's undocumented students are persisting in college at rates higher than their documented peers. 3 of every 4 undocumented students are still enrolled in 4-year college at the 5th semester. In fact, **this persistence rate both exceeds the CPS average by 11 points and is closer to the persistence rate observed at CPS Selective Enrollment schools than it is to the rest of Noble** (CPS Data Source: To&Through Project):

5th Semester Status of 4-year starters 2015-2019



This strong persistence rate, even through the pandemic, is a result of meeting our undocumented students' affordability needs and providing wrap-around supports to Noble alumni as they embark on their college journey. Not only that, but Noble has worked to create a college-going culture to match the expectations that our students and their families have. The culmination of high school campus support, scholarships, and wrap-around support for our alumni is what has led to this success.

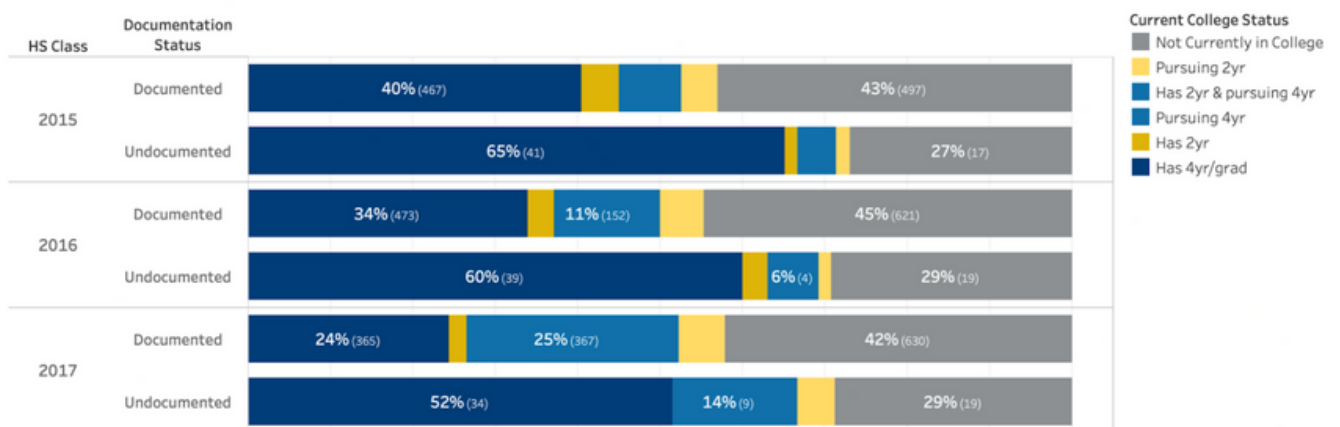
KEY FINDINGS

College Graduation for HS Classes of 2015-2017

According to the Pell Institute, 6 in 10 Americans in the top income quartile (earning \$130,000+ annually) have a Bachelor's degree. Using that as a benchmark, we have also seen success in our undocumented students' college graduation rates:

- Over 6 in 10 of Noble's undocumented 2015s have earned a Bachelor's degree within 6 years.
- 6 in 10 of Noble's undocumented 2016s have earned a Bachelor's degree within 5 years.

Current College Attainment of 4-year starters



CONCLUSION

The impact of Noble's commitment to changing the trajectory of the lives of students is making a multi-generational impact for their family and their communities. Noble's commitment continues after graduation as post graduation support and mentorship is provided to students. 68% of the most recent class of graduates have either secured full time employment or have pursued graduate programs.



A large number of these graduates have returned to their communities to pursue careers in the non for profit and education sector in organizations like the Heartland Alliance, Mujeres Latinas en Acción, National Immigrant Justice Center, National Louis University and Noble Schools.