

NOBLE SCHOOLS SALARY SCHEDULE

SCHOOL YEAR 2023 - 2024

Years Acknowledged	Annualized Salary
0 years	\$58,500
1 year	\$60,000
2 years	\$61,500
3 years	\$63,500
4 years	\$66,000
5 years	\$68,000
6 years	\$70,250
7 years	\$72,500
8 years	\$74,500
9 years	\$77,500
10 years	\$81,000
11 years	\$84,250
12 years	\$88,000
13 years	\$91,000
14 years	\$93,500
15 years	\$95,750
16 years	\$98,000
17 years	\$100,000
18 years	\$101,000
19 years	\$102,000
20 years	\$103,500

20+ years: annual base salary increase of \$1000 per year without a cap.



+7% PENSION CONTRIBUTION

In addition to the salary schedule, Noble currently contributes 7% of a teacher's expected 9% Chicago Teachers Pension Fund contribution for licensed employees.

STIPENDS

Voluntary time spent coaching sports teams, sponsoring clubs, and running other after-school programs provides eligibility for additional stipends.

10 YEARS

Noble acknowledges up to 10 years of outside-of-Noble teaching experience towards the salary schedule.

EMPLOYEE BENEFITS

- Highly-competitive medical, dental, and vision benefits.
- Parental Leave: Up to 18 to 20 weeks of eligible leave.
- Mental Health: Free access to mental health supports including Headspace, Care Solace, and an Employee Assistance Program.
- Academic calendar designed for robust campus and network-based professional development opportunities.
- And more!

START YOUR CAREER AT NOBLE! APPLY TODAY:
[HTTPS://NOBLESCHOOLS.ORG/WORK-AT-NOBLE/](https://nobleschools.org/work-at-noble/)